



## Clearwater Camp for Girls Executive Director Job Application

### Instructions:

In addition to completing this application, please email us your resume detailing your educational background and work experience. All fields in red are required for your application to be considered complete. When finished with all components, please email your final resume and application as a .pdf document to [edsearch@clearwatercamp.org](mailto:edsearch@clearwatercamp.org). You will receive notification when your application has been received as well as additional information on the timing of the search process. We sincerely thank you for your interest in becoming part of Clearwater Camp!

### Personal Information:

**First Name**

**Middle Name**

**Last Name**

**Street Address:**

**City, State, ZIP code:**

**Phone:**

**Email:**

### Introductory Paragraph:

Please write a paragraph or two about why you are interested in this position and why your application should be seriously considered.



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### Additional Information:

- Are you eligible to work in the United States?
- Have you ever been convicted of or pleaded no contest to a felony or misdemeanor?  
If yes, please explain:
  
- Do you have any friends, relatives or acquaintances that have attended/applied to/worked for Clearwater Camp? if yes, please elaborate:
  
  
- Do you have a personal experience with Clearwater Camp? if yes, please elaborate:

### References:

Please provide the names of three personal/professional references and the context in which you know them, as well as their contact information. References will not be contacted until later in the process and you will be notified of the timing. If there is any sensitivity about when and how these references are contacted, please mention this in the 'notes' section.

<b>Full Name</b>	<b>Relationship</b>	<b>Contact Information</b>
<b>Reference #1</b>		
<b>Notes</b>		
<b>Reference #2</b>		
<b>Notes</b>		
<b>Reference #3</b>		
<b>Notes</b>		



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**Short Essays:**

Please provide your views/thoughts on five of the eight following questions. Please be concise and work within the character limit for each question.

- 1. What personal values would you bring to your work at Clearwater Camp?**



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- 2. In what ways have you provided and received feedback from colleagues at the places you have worked?**



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- 3. What is your most successful team building experience? Your least successful experience? How would you manage this situation differently given the benefit of hindsight?**



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- 4. Clearwater's enrollment has dipped in recent years. What would you do to reverse this trend?**



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**5. In what ways have you interacted with children in your career and/or personal life?**



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**6. How would you handle staff that is not living up to stated expectations?**





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- 7. How would you deal with an involved and caring parent who feels camp rules (prohibiting candy, electronic devices, calls home, etc.) are meant for others and not for them?**



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- 8. How would you describe your leadership style? Has it changed over time? If so, in what ways?**